



ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)

PROGRAMME REPORT BOOK



RPwD AWARENESS AND EMPOWERMENT SKILLS PROGRAMME



Sunday,
14 December 2025



Vishweshwaraiya Auditorium,
Public Works Department
(Near Raj Bhawan), Hazratganj,
Lucknow, Uttar Pradesh.

ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)

Minute-To-Minute Programme

Sunday, 14th December 2025

Time	Programme	Time	Programme
08:00 am – 10:00 am	 Registration and Breakfast	01:00 pm – 02:00 pm	 Lunch
10:00 am – 11:00 am	 Raj Kumar Makkad RPwD Act 2016 awareness	02:00 pm – 03:15 pm	 Rhaul Jai Employment Skills Program
11:05 am – 11:45 am	 Gyanendra RPwD Act 2016 and its provisions for Deaf	03:15 pm – 04:00 pm	 Gyanendra Division of Property to Deaf persons at par
11:45 am – 12:15 pm	 Sonu Verma Railway & GST Concessions, Driving Licence Rights, employee and Welfare	04:00 pm – 04:05 pm	 Light of the lamp
12:15 pm – 12:45 pm	 Gyanendra Reservation in Govt Jobs	04:05 pm – 04:15 pm	 Felicitation of Guests
12:45 pm – 01:00 pm	 Aman AUPAD	04:15 pm – 04:17 pm	 Performance of the Indian National Anthem in ISL
		04:17 pm – 04:25 pm	 Mine
		04:25 pm – 04:35 pm	 Drama
		04:35 pm – 04:40 pm	 Chief guest
		04:40 pm – 04:45 pm	 Guest of honour

Time	Programme
04:45 pm – 04:50 pm	 Special Guest
04:50 pm – 04:53 pm	 Raj Kumar Makkad
04:53 pm – 04:56 pm	 Gyanendra
04:56 pm – 04:59 pm	 Sonu
04:59 pm – 05:02 pm	 Rahul
05:02 pm – 05:05 pm	 President, AUPAD
05:05 pm – 05:08 pm	 Aman, G.S of AUPAD
05:08 pm – 05:25 pm	 Prizes POC + Team AUPAD + Guests
05:25 pm – 05:30 pm	Welcome of Dignitaries AVDUL

DISTINGUISHED SPEAKERS

SONU VERMA

President, Government Deaf Employee Welfare Association, Haryana; State Awardee; Best Government Employee; National Social Worker

RAJ KUMAR MAKKAD

Former State Disability Commissioner, Haryana

GYANENDRA PUROHIT

Advocate & National-Level Rehabilitation Expert

RAHUL JAIN

Co-Founder & CEO, Yunikee & Trust International Deaf Academy

ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)

Rights | Equality | Accessibility | Empowerment

RPwD Act, 2016 Awareness

The Rights of Persons with Disabilities (RPwD) Act, 2016 is a comprehensive law to ensure equal rights, dignity, accessibility and full participation of persons with disabilities, including Deaf persons, in all spheres of life.

AUPAD conducts awareness programmes to help Deaf persons, families, organisations and stakeholders understand their rights, government schemes and opportunities under the RPwD Act, 2016.

Key Awareness Areas



Legal rights and equality

Understanding the rights, protections and anti-discrimination provisions under the RPwD Act, 2016.



Education and accessibility

Promoting inclusive education, accessible communication, Indian Sign Language (ISL) and reasonable accommodation.



Employment and reservation

Awareness on employment opportunities, reservation provisions and workplace inclusion.



Driving licence rights

Information on access to driving licences for eligible Deaf persons, subject to applicable legal and medical fitness requirements.



Concessions and government schemes

Awareness about railway concessions, travel facilities, scholarships, welfare schemes and other benefits.



Property and legal rights

Raising awareness about equal legal rights, inheritance, and protection against discrimination.



Independent living and participation

Encouraging Deaf persons to access services, exercise their rights and participate equally in society.

The Event Will Also Celebrate Significant Milestones

- ✓ Progress in awareness of the RPwD Act, 2016.
- ✓ Advocacy for equal rights and accessibility for Deaf persons.
- ✓ Efforts to improve access to education, employment and government services.
- ✓ Promotion of Indian Sign Language (ISL) and inclusive communication.
- ✓ Contributions of advocates, experts, organisations, volunteers and community members.
- ✓ AUPAD's initiatives to strengthen the Deaf community across Uttar Pradesh.



About AUPAD

The All Uttar Pradesh Association of the Deaf (AUPAD) works to promote the rights, dignity, equality, accessibility and empowerment of Deaf persons throughout Uttar Pradesh.

Through awareness programmes, advocacy, training, community engagement and collaboration with stakeholders, AUPAD seeks to improve access to education, employment, legal protections, public services and opportunities for independent living.

AUPAD encourages cooperation among Deaf persons, government departments, professionals, partner organisations and the wider community to build a more inclusive and accessible society.

Our Vision

An inclusive Uttar Pradesh where Deaf persons enjoy equal rights, opportunities, dignity and full participation in society.

Our Mission

To strengthen awareness, advocacy, accessibility and empowerment for Deaf persons.



MESSAGE

I am glad to extend my best wishes to the All Uttar Pradesh Association of the Deaf (AUPAD) for organising this important programme. Awareness and capacity-building programmes are essential for empowering Deaf persons and creating a more inclusive and accessible society.

The Rights of Persons with Disabilities (RPwD) Act, 2016 provides strong legal provisions for the rights, equality, education, employment, accessibility and full participation of Deaf persons. It is important that we all work together to ensure the effective implementation of these provisions at the grassroots level.

Such programmes help in spreading correct information about government schemes, concessions, driving licence rights, employment opportunities, legal protections and other welfare measures for Deaf persons. I appreciate AUPAD's efforts in bringing together experts, dignitaries and the Deaf community for meaningful discussions and cultural presentations.

I hope that these initiatives will continue to inspire and strengthen the empowerment, dignity and equal participation of Deaf persons across Uttar Pradesh.

My best wishes to AUPAD, the organising team and all participants for the success of this programme.

GYANENDRA PUROHIT

Advocate and National Level Rehabilitation Expert





MESSAGE

I extend my sincere appreciation to the All Uttar Pradesh Association of the Deaf (AUPAD) for its efforts to promote awareness of the Rights of Persons with Disabilities (RPwD) Act, 2016, and to advance the rights, equality, accessibility, and empowerment of Deaf persons.

Such programmes play an important role in spreading awareness about legal rights, education, employment opportunities, social inclusion, and equal participation in society. I hope these initiatives will continue to strengthen the empowerment of Deaf persons throughout Uttar Pradesh.

My best wishes to AUPAD and all participants for the success of this important initiative.

RAJ KUMAR MAKKAD

Senior Advocate, Punjab and Haryana High Court &
Former Commissioner for Disabilities,
Haryana, Chandigarh





MESSAGE

I am pleased to convey my best wishes to the All Uttar Pradesh Association of the Deaf (AUPAD) for organizing this important programme. Such initiatives are very valuable for creating awareness about the Rights of Persons with Disabilities (RPwD) Act, 2016 and for strengthening the rights, opportunities and inclusion of Deaf persons in society.

I believe that awareness programmes help in providing correct information about government schemes, concessions, driving licence rights, employment opportunities and welfare measures, which are essential for the empowerment and independent living of Deaf persons.

I appreciate the efforts of AUPAD in bringing together experts, dignitaries and the Deaf community for meaningful discussions and cultural presentations. I hope that such programmes will continue to inspire and support the progress, dignity and equal participation of Deaf persons across Uttar Pradesh.

My best wishes to AUPAD, the organizing team and all participants for the grand success of this programme.

SONU VERMA

President

Government Deaf Employee Welfare Association Haryana
State Awardee – Best Government Employee



National Social Worker



Disability Rights Activist





MESSAGE

I am pleased to extend my best wishes to the All Uttar Pradesh Association of the Deaf (AUPAD) for organising this important programme. Such initiatives are extremely valuable for creating awareness about the Rights of Persons with Disabilities (RPwD) Act, 2016 and for strengthening the rights, opportunities and inclusion of Deaf persons in society.

Awareness programmes play a crucial role in ensuring access to education, employment, technology, legal rights, government schemes, driving licence rights and overall empowerment of Deaf persons. They also help in building a more inclusive and accessible society where Deaf individuals can participate equally and independently.

I appreciate AUPAD's continued efforts in bringing together experts, dignitaries, the Deaf community and various stakeholders for meaningful discussions and cultural presentations. Such platforms not only create awareness but also inspire positive change and greater collaboration for the empowerment of Deaf persons.

My best wishes to AUPAD, the organising team and all participants for the success of this programme. I hope these efforts will continue to create inclusive opportunities and a stronger, more accessible Uttar Pradesh for the Deaf community.

RAHUL JAIN

Co Founder & CEO

Yunikee & Trust International Deaf Academy





MESSAGE

I am pleased to extend my warm greetings and best wishes to all members, participants and supporters of the All Uttar Pradesh Association of the Deaf (AUPAD) on this important occasion.

AUPAD is committed to the rights, equality, accessibility and empowerment of Deaf persons across Uttar Pradesh. Through awareness programmes, training, advocacy and community initiatives, we strive to promote inclusive education, employment opportunities, accessibility, legal rights and full participation of Deaf persons in society.

The Rights of Persons with Disabilities (RPwD) Act, 2016 provides a strong legal framework, and it is our collective responsibility to ensure its effective implementation at this grassroots level. Awareness about government schemes, concessions, driving licence rights, skill development and other welfare measures is essential for the empowerment and independent living of Deaf persons.

I express my sincere gratitude to all experts, dignitaries, government departments, partner organisations, volunteers and the Deaf community for their continued support and cooperation in our initiatives.

Together, we can create a more inclusive, accessible and equal society for Deaf persons in Uttar Pradesh.

My best wishes to all participants for the success of this programme and for our continued journey towards a brighter and more inclusive future.

PIYUSH MISHRA

President

All Uttar Pradesh Association of the Deaf





MESSAGE

I am pleased to extend my warm greetings and best wishes to all members, participants, dignitaries and supporters of the All Uttar Pradesh Association of the Deaf (AUPAD) on this important occasion.

AUPAD is committed to the rights, empowerment, accessibility and inclusive development of Deaf persons across Uttar Pradesh. Through awareness programmes, training, advocacy and community initiatives, we continue to work towards creating equal opportunities in education, employment, technology, legal rights, government schemes and overall empowerment of Deaf persons.

The Rights of Persons with Disabilities (RPwD) Act, 2016 provides a strong legal framework, and it is our collective responsibility to ensure its effective implementation at the grassroots level. Awareness, collaboration and active participation of all stakeholders are essential to build an inclusive and accessible society where Deaf individuals can participate equally and independently.

I sincerely thank all members, volunteers, partner organisations, government departments and supporters for their continued cooperation and belief in AUPAD's vision and mission.

Together, we can create a stronger, more inclusive and empowered Uttar Pradesh for the Deaf community.

My best wishes to all participants for the success of this programme and for our continued journey towards greater inclusion and progress.

AMAN SAXENA

General Secretary

All Uttar Pradesh Association of the Deaf





DIGNITARIES



RAHUL JAIN

**Co-Founder & CEO
Yunikee & Trust
International Deaf Academy**



RAJ KUMAR MAKKAD

**Senior Advocate
Punjab and Haryana High Court
& Former Commissioner
Disabilities Haryana, Chandigarh**



GYANENDRA PUROHIT

**Advocate and National Level
Rehabilitation Expert**



SONU VERMA

**President
Government Deaf Employee Welfare
Association Haryana & State Awardee
Best Government Employee**

ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)

Programmes and Activities

Photo Gallery



Drama Team Performance



Inauguration of the Programme



Mime Team Performance



Distribution of Awards and Certificates



Certificate Distribution



Participants in the Programme



Organizing Committee & Team



Refreshment / Food Arrangement

PROGRAM ORGANIZING COMMITTEE (POC)



PANKAJ KUMAR
GUPTA

Chairman



ABDUL
MATEEN

Program Coordinator



RAJESH KUMAR
AGARWAL

Finance / Registration



YASHRAJ

Social Media



ABHILASH
SINGH

Catering



VIPIN KUMAR
VERMA

District & Division Coordination
(AUPAD Affiliates)



PREETI
VERMA

Women Coordinator
(Mahila Sanyojak)



MOHD.
ZAFAR

Safeguard



SHUBHAM
VERMA

Video Recording & Editing



MAHAM
FATIMA

Women Help & Safety



SHRAWAN
KUMAR

Volunteer &
Participant Coordination



ABHISHEK
SINGH

Ticket &
Registration In-Charge



Board of Members



पीयूष मिश्रा

— अध्यक्ष (लखनऊ) —



अबुनान खान

— उपाध्यक्ष (बरेली) —



सैय्यद अनीस

— उपाध्यक्ष (शाहजहाँपुर) —



अमन सक्सेना

— महासचिव (शाहजहाँपुर) —



वेद प्रकाश

— संयुक्त सचिव (लखनऊ) —



रवि कुमार शर्मा

— कोषाध्यक्ष (बरेली) —



चवन कुमार

— सदस्य (फर्रुखाबाद) —



अमित शर्मा

— सदस्य (बदायूँ) —



राहुल सचान

— सदस्य (कानपुर) —



नीलेश कुमार शुक्ला

— सदस्य (सीतापुर) —



हुसमद राजा

— सदस्य (बलरामपुर) —



मौं० आसिम

— सदस्य (लखीमपुर खीरी) —



मौं० नदीम

— सदस्य (बहराइच) —



अशोक कुमार साहनी

— सदस्य (मऊ) —



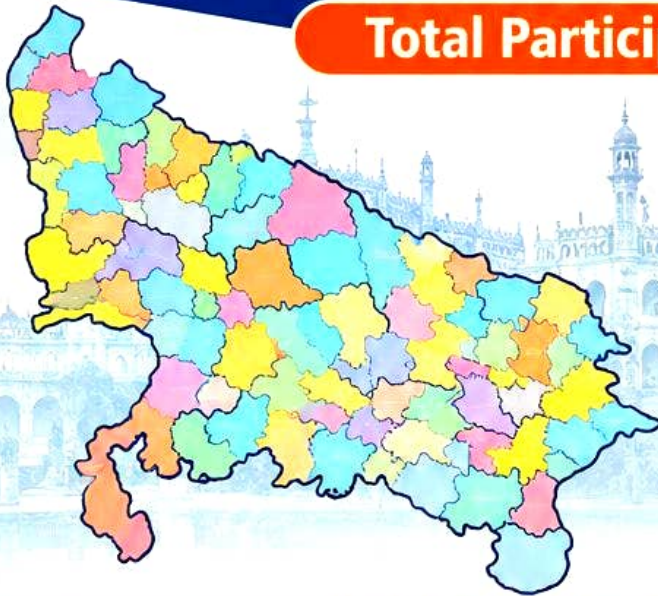
राहुल देव तिवारी

— सदस्य (गोंडा) —

ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)

Participation from Uttar Pradesh

Total Participants : 516



75

Districts



516

Participants

Other Participants

Districts Other 29

DSMNRU 18

VIP / Guests 7

AUPAD Board 15

Grand Total 516

District-wise Participation Details

S.No.	District	Participants	S.No.	District	Participants	S.No.	District	Participants
1	Agra	15	26	Farrukhabad	6	51	Mahoba	4
2	Aligarh	8	27	Fatehpur	6	52	Mainpuri	6
3	Ambedkar Nagar	6	28	Firozabad	8	53	Mathura	10
4	Amethi	6	29	Gautam Buddha Nagar	10	54	Mau	6
5	Amroha	6	30	Ghaziabad	12	55	Meerut	12
6	Auraiya	5	31	Ghazipur	7	56	Mirzapur	7
7	Ayodhya	8	32	Gonda	8	57	Moradabad	10
8	Azamgarh	10	33	Gorakhpur	12	58	Muzaffarnagar	8
9	Baghpat	5	34	Hamirpur	5	59	Pilibhit	6
10	Bahraich	8	35	Hapur	5	60	Pratapgarh	7
11	Ballia	7	36	Hardoi	8	61	Rae Bareli	7
12	Balrampur	6	37	Hathras	6	62	Rampur	6
13	Banda	6	38	Jalaun	5	63	Saharanpur	10
14	Barabanki	8	39	Jaunpur	9	64	Sambhal	6
15	Bareilly	12	40	Jhansi	8	65	Sant Kabir Nagar	5
16	Basti	6	41	Kannauj	5	66	Shahjahanpur	8
17	Bhadohi	5	42	Kanpur Dehat	6	67	Shamli	5
18	Bijnor	7	43	Kanpur Nagar	15	68	Shravasti	4
19	Budaun	7	44	Kasganj	5	69	Siddharthnagar	6
20	Bulandshahr	8	45	Kaushambi	5	70	Sitapur	8
21	Chandauli	5	46	Kushinagar	7	71	Sonbhadra	6
22	Chitrakoot	4	47	Lakhimpur Kheri	8	72	Sultanpur	7
23	Deoria	7	48	Lalitpur	5	73	Unnao	7
24	Etah	6	49	Lucknow	25	74	Varanasi	12
25	Etawah	6	50	Maharajganj	6	75		

Summary



Total
Districts

75



District
Participants

447



Other Participants
(Districts Other, DSMNRU,
VIP/Guests, AUPAD Board)

69



Grand Total

516

ALL UTTAR PRADESH ASSOCIATION OF THE DEAF (AUPAD)



THANK YOU

Together for Deaf Rights, Equality & Empowerment

We hope you find this Uttar Pradesh Deaf Workshop report valuable and informative. Thank you to our dignitaries, speakers, participants, volunteers, and Programme Organizing Committee for supporting disability rights awareness and the empowerment of Deaf persons.

REPORT PREPARED BY

Aman Saxena

General Secretary, AUPAD

All Uttar Pradesh Association of the Deaf (AUPAD)



WhatsApp
8005460322



Call
7905411515



Email
AUPADEAF@GMAIL.COM



Website
AUPAD.org